

NBME's Culture

On-screen: [NBME Culture.

Rava Pandian, Vice President, Operations Management, NBME.]

People care about the piece of the work that they're doing, whether it's serving customers, developing content, supporting NBME's technologies, and they genuinely care about work life balance. And both staff and management, I think are protective of that here.

On-screen: [DEI: Diversity, equity, and inclusion.

Leila Reed, Senior Director, Portfolio Management, NBME.]

Our DEI becoming part of our strategic pillar, that has had such a resounding and significant impact not only in educating our people, our organization, but also in the work that we actually produce, whether it's in the items that we develop or how we engage with the external community, that that is integrated in what we deliver, the work that we do and the culture of our organization and the people involved.

On-screen: [We're building an inclusive culture, one that embraces DEI.

Joshua Demaree, Senior Editor, NBME.]

I'm involved with LGBTQIA+ ERG Group. We call it the Pride Alliance. It's just a collection of colleagues from across the organization who either identify as LGBTQI+ or who are allies. It's been a great way to get to know folks who share similar work experiences but also similar life experiences.

Whatever your job is, the people around you really kind of makes or breaks it. And at NBME, it consistently made it for me.

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